

Module	Individual Skills
ECTS credits	2-12
Workload	Self-study, 1 ECTS credit corresponds to 25-30h work
Module Coordinator	Name Maya Ladner Phone +41 (0) 58 934 57 03 Email maya.ladner@zhaw.ch Address ZHAW Life Sciences und Facility Management Einsiedlerstrasse 29 8820 Wädenswil
Lecturers	-
Required skills	Students should be able to <ul style="list-style-type: none"> reflect on their strengths and weaknesses in the context of different types of preneurship (intra-, entre-, commonpreneurship) and be aware of necessary complementary skills within a team.
Learning Outcomes	Students will be able to <ul style="list-style-type: none"> define personal development goals, select suitable methods and approaches to achieve these goals, and successfully reach them. reflect on the knowledge gained from achieving their development goals and apply this knowledge in the context of their personal development and the constellation of the team in which they are working. impart and communicate the knowledge they have acquired at a level appropriate to their audience. organise their work independently and act reflectively. develop their skills independently.
Content	<p>Each skill the student chooses to develop is an individually assessed task that the student completes independently. The content and the methods needed to develop the desired skills are chosen and acquired by the student. They decide themselves the skills they need and how to acquire them. Assessment will take place at the ZHAW and will be coordinated with the module coordinator.</p> <p>For these modules, students can, for example, attend modules from other study programmes (ZHAW and other universities), MOOCs, summer schools or other types of courses. Assignments in companies or research groups, as well as continuing education courses, are further options. There is also the possibility for students to make their own suggestions and develop their own personal learning plans. It is essential that students take the lead in organising themselves.</p> <p>In the case of assignments or other methods selected to develop a desired skill (beyond a predefined module), the following applies as a guideline for the required workload: 1 ECTS credit corresponds to 25-30 hours of work.</p>
Teaching / learning methods	<ul style="list-style-type: none"> Setting of personal development goals Development of methods to achieve goals Reflection on the processes Individually selected content and assessment
Assessment	Assessment depends on the content of the modules and will be coordinated with the module coordinator. Assessment will take place at the ZHAW. <ul style="list-style-type: none"> Written reflection on the development goals Further possibilities: <ul style="list-style-type: none"> Oral presentation Report
Language of instruction	Dependent on the supervisor and the student (ENG/GER)
Remarks	The student and coach work together to determine and reflect upon the modules or courses that should be completed. There are various options open to students to acquire the necessary skills.