Advanced Practice Nursing Definition and Scope of Practice

Ann B. Hamric, PhD, RN, FAAN University of Virginia Charlottesville, VA USA Defining Advanced Practice Nursing

As anyone with a master's degree

■ As particular roles (CNS, NP, CRNA, CNM)

 As a constellation of competencies (my approach)

Evolution of an Integrative Model

- We must be able to describe and define advanced practice nursing for it to exist.
- The concept cannot be so broad as to lack meaning in practice.
- When we say what advanced practice IS, we must also be clear about what it is NOT.
 - The advanced practice of nursing is NOT the junior practice of medicine. (Hamric, 2009, p.78)
- Differentiation of levels of nursing practice is necessary for clarity. All nurses are valuable but we are not all the same.

My Fundamental Premises

- Advanced practice nursing is a *concept*, not a *role* – there are many APN roles.
- To be considered an Advanced Practice Nurse, core similarities must be evident.
- Direct clinical practice is central to APN definition.
 - Some specialties (such as administration, informatics) do not meet this definition.

Specialization vs APN

- Specialization
 - Selected concentration in clinical area
 - All nurses are specialized in this sense
- Advanced Practice Nursing Includes, but Goes Beyond Specialization
 - Specialization
 - Practice Expansion
 - Educational Advancement

Evolution of an Integrative Approach in USA -- Hamric

- First published in 1996
 - Thinking began in 1993-4
 - Derived from CNS model, 1989
- Used literature from 4 APN specialties:
 - CNS (clinical nurse specialist)
 - NP (nurse practitioner)
 - CRNA (nurse anesthesia)
 - CNM (nurse midwifery)
- Identified competencies core to all roles

A Definition of Advanced Practice Nursing

Advanced practice nursing is the application of an expanded range of practical, theoretical, and research-based competencies to phenomena experienced by patients within a specialized clinical area of the larger discipline of nursing.

Hamric, 2009, p. 78

Areas of Expansion

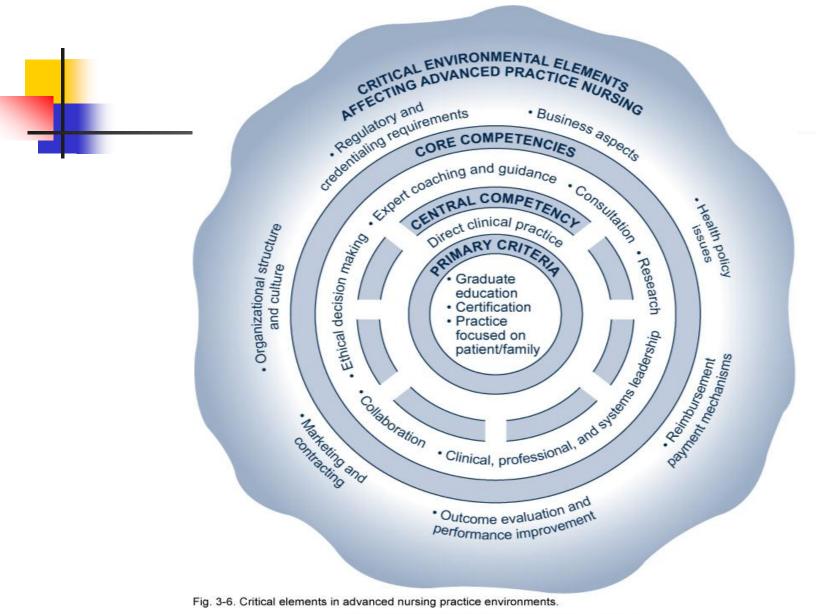
- Increased skills in health assessment, diagnosis, medical management
 - CNS: increased knowledge and skills related to care of complex specialty patients
 - NP: manage patients in primary or acute care settings in collaboration with physician
- Focus on disease prevention and health promotion
- APN Core Competencies
 - Ex., Coaching patients through complex health-illness transitions; ability to apply EBP to patient care

Integrative Model of Advanced Practice Nursing -- Elements

- Conceptual Definition
- Primary Criteria
 - Necessary, but not sufficient
- Core Competencies
 - One Central to all the others
 - Each has a definition *unique* to APN practice

Critical Environmental Elements in APN Environments

Must be managed for the APN to succeed



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International Models

- Commonalities:
 - Newer models are competency-based
 - Some use of multiple roles
 - Requirement for direct clinical practice
- Divergences:
 - Terminology confusing
 - Only NPs considered as APNs in some countries
 - Competencies not similar in all models
 - No evidence of additive conceptualizations building on previous work

What Do APNs Do?

Clinical Nurse Specialists (CNS) 3 spheres of influence: Patient, Nurse, System

Nurse Practitioners (NP) Primary care and Acute Care

What Differences do APNs Make?

Improved patient outcomes

- Physiologic health state
- Knowledge and improved adherence to treatment
- Enhanced ability to manage self-care
- Improved coping
- Improved nursing care delivery and strengthening nursing as a discipline
 - Bring EBP to patient care
 - Clinical career path for nurses
- Improved structures for providing care to specialty patient populations
- Improved collaborative teams

Scope of Practice

- Describes practice limits and parameters within which APNs may legally practice.
 - Activities an individual practitioner is permitted to perform
- In the USA, APN scope is legally defined at <u>state</u> level in Practice Act; then specified in regulations.
- However, federal Medicare regulations also specify APN activities as well, so 2 layers.

Certification and Licensure

 APNs are recognized in all states (generally as APRNs), but there are differences in scope of practice

Second licensure vs recognition

- All states allow some prescriptive authority for certain APN groups
- APNs are certified by professional organizations at an advanced level
 - Some CNS specialties don't have certification

Scope of Practice Derivation in the USA

- National Scope
 - professionally derived
- State Law Scope nurse practice act
 - Iegislatively derived CANNOT EXCEED
- Institutional Scope job description
 - organizationally derived
- Service-related Scope practice agreement
 - collaboratively derived with MD
- Individual Scope
 - individually derived

State Regulation – the Primary Criteria

Graduate Education – accredited prog

- Specific APN specialty category
- FNP vs ACNP vs specialty NP
- Certification
 - In an APN specialty category
 - Complex for CNSs, since exams not available in all areas
- Licensure in a particular APN Role
 - Direct Clinical Practice

Education/Practice Congruence

- Must practice in the area for which you have been educated
 - Educational specialty and role focus must match certification
 - PCNPs cannot interchange with ACNPs and vice versa; ACNPs are not CNSs
 - NCSBN/Joint Dialogue Group calls:
 - More stringent monitoring of congruence
 - National vs state standards

State Regulation

Different Levels of Stringency:

- Least restrictive: Voluntary Registration
 - Earliest; no longer common
- Required Registration AKA Credentialing
 generally includes title protection
- Second Licensure becoming the norm
 - provides title protection
 - "APRN" designation
- Most restrictive: Prescriptive Authority
 - Generally separate from licensure
 - Imposes additional requirements

Conclusion

The nursing profession, nationally and internationally, is at a critical juncture with regard to advanced practice nursing. The need to move forward with one voice on this issue is urgent if APNs and the nursing profession as a whole are to fulfill their social contract with the individuals, the institutions, and the communities we serve".

Spross & Lawson, 2009

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